



# Gokaraju Rangaraju Institute of Engineering and Technology (Autonomous)

## Strategic Plan for 2025-30

The GRIET Strategic Plan 2025–2030 outlines a five-year roadmap to transform the institution into a premier deemed university. It builds upon past achievements by prioritizing enhancements in teaching-learning, research, industry and global collaborations, and overall institutional governance. Key goals include completing the deemed university conversion, improving national and global rankings, and creating a more engaged alumni network to support students and the community.

**Vision:** To be among the best of the institutions for engineers and technologists with attitudes, skills and knowledge and to become an epicenter of creative solutions.

**Mission:** To achieve and impart quality education with an emphasis on practical skills and social relevance.

Core Values	Key Goals
<b>Innovation:</b> Promote a culture of curiosity and reward originality of thought and action.	1. Academic and Governance Enhancement: Strengthening institutional quality through rigorous academic standards and transparent, data-driven leadership.
<b>Inclusivity:</b> Practice of creating an environment where all people feel valued and respected, regardless of their identity or background.	2. Quality Teaching-Learning and Student Success: Fostering academic excellence through innovative pedagogy and comprehensive support systems to ensure holistic student success.
<b>Entrepreneurship:</b> Promote and nurture entrepreneurial spirit among students.	3. Research, Innovation, and Industry Collaboration: Advancing institutional research capabilities and industry synergy to fuel innovation and economic growth.
<b>Collaborative Leadership:</b> Promote a management style that encourages teamwork, open communication, and shared decision-making.	4. Faculty Development and Institutional Growth: Fostering institutional progress through targeted faculty training, resource optimization, and leadership development.
<b>Sustainability Growth:</b> Balances the academics, research, social, and environmental responsibility, ensuring its continued prosperity without compromising the quality for future generations.	5. Alumni Engagement and Social Responsibility: Leveraging a global alumni network to foster lifelong professional connections and drive meaningful community development initiatives.
<b>Social Responsibility:</b> Encourage social and environmental considerations into its core operations, research, and community engagement.	
<b>Upholding Indian values and Knowledge System:</b> Honoring India's heritage by using its core ethical values.	



Objectives		Strategies Goals & Action Plan
1. <i>Academic and Governance Enhancement:</i>	1.1: Complete Deemed University Transition.	<ol style="list-style-type: none"> <li>2025–2026: Finalize all documentation and meet statutory requirements to secure deemed university status.</li> <li>2026–2027: Implement autonomous curriculum with CSBS and outcome based framework, Launch interdisciplinary programs, and a flexible credit system through ABC.</li> <li>2027–2030: Consolidate new governance frameworks, ensuring smooth operational transition and full alignment with deemed university regulations.</li> </ol>
	1.2: Sustain NAAC A++ and Improve Rankings.	<ol style="list-style-type: none"> <li>2025–2030: Strengthen academic governance through IQAC that uses data analytics to monitor Teaching Learning outcomes and operational efficiency.</li> <li>2026–2030: Aim for a top-100 ranking in the National Institutional Ranking Framework (NIRF) and enhance global visibility.</li> </ol>
2. <i>Quality Teaching - Learning and Student Success:</i>	2.1: Implement Enhanced TL Practices.	<ol style="list-style-type: none"> <li>2025–2028: Achieve 100% adoption of advanced teaching methodologies, including ICT-enabled classrooms, active learning, and blended learning modules.</li> <li>2025–2030: Expand the "Teaching-Learning Practices" (TLP) initiative to all departments, with a focus on project-based learning and case studies.</li> </ol>
	2.2: Strengthen Student Overall Development	<ol style="list-style-type: none"> <li>2025–2030: Implement soft-skills training, mock interviews, and career counseling sessions for all students. Provide mentorship programs involving faculty and industry experts.</li> <li>2026–2029: Promote entrepreneurship through innovation challenges and hackathons. Provide incubation, seed funding and mentorship support.</li> </ol>
	2.3: Elevate Placement Outcomes.	<ol style="list-style-type: none"> <li>2025–2030: Track placement analytics and continuously improve outcomes. Strengthen corporate relations, improve student employability through domain certifications and internships.</li> <li>2026–2030: Establish MoUs with 50+ multinational companies. Diversify placement opportunities and encourage placement drives.</li> </ol>
3. <i>Research, Innovation, and Industry Collaboration:</i>	3.1: Foster a High-Impact Research Culture	<ol style="list-style-type: none"> <li>2025–2030: Create a centralized Research &amp; Development Cell. Provide seed funding and proposal-writing support for faculty. Increase externally funded projects from DRDO, DST, SERB, etc.</li> <li>2026–2029: Establish advanced research laboratories aligned with industry needs. Promote interdisciplinary and translational research infrastructure and software tools</li> <li>2027–2030: Support patent filing, technology transfer. Incentivize high-impact journal publications. Encourage collaborative research with global partners.</li> </ol>
	3.2: Enhance Industry and Global Collaborations.	<ol style="list-style-type: none"> <li>2025–2030: Sign strategic MoUs with reputed national and international Institution. Promote joint research, student exchange, and faculty mobility. Conduct joint workshops and summer schools.</li> <li>2026–2029: Establish industry-sponsored Centres of Excellences (CoEs). Enable industry co-designed curricula and certifications.</li> <li>2027–2030: Ensure students complete professional certifications, industry oriented internships and capstone projects.</li> </ol>
4. <i>Faculty Development and Institutional Growth:</i>	4.1: Advance Faculty Expertise.	<ol style="list-style-type: none"> <li>2025–2028: Ensure All faculty participation in continuous professional development programs, FDPs, and workshops.</li> <li>2026–2030: Provide incentives for faculty to publish in high-impact journals, file patents, and secure external research grants.</li> </ol>
	4.2: Promote Institutional and Faculty Recognition.	<ol style="list-style-type: none"> <li>2025–2028: Encourage leadership and administrative skill development</li> <li>2026–2030: Promote IP creation, consultancy, and industry-sponsored research. Recognize faculty achievements at institutional and national levels.</li> </ol>
5. <i>Alumni Engagement and Social Responsibility:</i>	5.1: Increase Alumni Engagement.	<ol style="list-style-type: none"> <li>2025–2030: Develop a digital alumni management system. Alumni communication through Bridge and portals.</li> <li>2026–2028: Increase alumni contributions for scholarships and infrastructure. Encourage alumni-funded chairs and endowment programs.</li> <li>2027–2030: Organize annual alumni meets and regional chapter activities. Promote alumni mentoring and industry connect programs.</li> </ol>
	5.2: Enhance Social Responsibility in Students.	<ol style="list-style-type: none"> <li>2025–2030: Integrate community engagement as a credit-based course. Encourage NSS and extension activities</li> <li>2026–2029: Collaborate with NGOs and government agencies. Implement projects addressing sustainability and societal needs.</li> <li>2027–2030: Encourage "Joy of giving" initiatives and social awareness campaigns. Measure social impact through student participation and outcomes.</li> </ol>